

## QUALITY, ENVIRONMENT AND HEALTH & SAFETY POLICY

**Norvento Enerxía** is a group of companies devoted to renewable energy generation: development, engineering, technology, construction and operation.

**Norvento Enerxía** is conscious of the fundamental importance of all the aspects related to our employee's health and safety and the environmental impact of our activities. So, we are committed to an Integrated Management System that optimizes the appropriate control of environmental issues, the quality of our services and the working conditions to prevent any deterioration or health damage at every level of the company.

In order to cover all these aspects, **Norvento Enerxía** adopts a Quality, Environment, Health and Safety and R&D Policy for the entire organization, based on the standards UNE-EN ISO 9001, UNE-EN ISO 14001 and OHSAS 18001, that encourages us to:

- Commit to the Environment and prevent pollution, making a responsible use of resources and contributing to mitigate the climate change thanks to the use of renewable energies.
- Bear in mind that our employees' health and safety is a fundamental objective of the Group. All accidents and incidents must be avoided, setting aside all the necessary resources.
- Act on the origin of the risks, always putting collective protection before the individual one and considering the additional risk that this could imply.
- Support the continuous improvement of Quality, Environment and Health & Safety management in the Organization, encouraging environmental-friendly, healthy and safe behaviours and the commitment to protection, respect and conservation of the environment as well as our staff's health.
- Use the most adequate means to get to know and review our clients' needs and expectations as a starting point to establish the service requirements and guarantee their satisfaction.
- Carry out R&D projects related to our productive processes to improve their technology, as well as develop in-house technology.
- Carry out suitable training of the staff, emphasizing four complementary aspects:
  - Improvement of the professional qualification relevant to the job carried out to give our clients a quality service.
  - Improvement of environmental awareness, facilitating an active environmental management in the organization, as well as reducing the consumption of natural resources.
  - Improvement of the staff's training according to their respective activity, facilitating all the necessary knowledge to carry out their work under the best health & safety conditions.
  - Improvement of our team's motivation and organization of brainstorming sessions, that can turn into R&D projects with market value.
- Rigorous comply with Quality, Environment and Health & Safety Integrated System requirements, as well as the applicable legislation, standards and all requirements endorsed by Norvento Enerxía related to its activity.
- Try to cooperate and collaborate with other companies and leader research groups to obtain a strategic position in the renewable energy sector.
- Increase the awareness of our suppliers and clients; so they carry out a correct management of Quality, Environment and Health & Safety.
- Guarantee the efficiency of the Integrated Management System, executing periodical reviews to guarantee the compliance of the Quality, Environment and Health & Safety Policy, Aims and Objectives.
- Internally spread the contents, plans and objectives of the Policy. Promote the use of innovative tools and techniques to facilitate the implementation and commitment to a continuous improvement, incorporating the suitable training and informative actions.
- Facilitate the participation of every employee, so they are aware that safety at work, the correct environmental management and the compliance with all the requirements constitute a responsibility shared by all members of the staff.



**Pablo Fernández Castro**

**President**

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